

GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION
17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

REGULAR MEETING
December 6, 2021
Jr.-Sr. High School Auditorium

COVID-19 physical distancing guidelines were followed.

MINUTES

REGULAR MEETING – The meeting was called to order at 5:31 p.m. by President Milkowich, followed by the Pledge of Allegiance.

MEMBERS PRESENT – Kelly Milkowich, President; Sandra Young Klindt, Vice President; Natalie Hurley; Albert Romano, Jr.; Tiffany Orcesi; Jamie Lee

OTHERS PRESENT – Barbara J. Case, Superintendent; Lisa K. Smith, Assistant Superintendent; Kathaleen Beattie, Director of Student Services; David Ramie, Principal Jr.-Sr. High School; Joseph Folino, Assistant Principal Jr.-Sr. High School; Michael Parobeck, Network Administrator; Joseph Watson, Director of Facilities; Faculty, Students and Community Members

— Superintendent Case, Clerk Pro-Tem will record the actions of the meeting in the absence of Mrs. Bennett.

A. APPROVAL OF AGENDA

Motion for approval by Tiffany Orcesi, seconded by Natalie Hurley, with motion approved 6-0.

B. PRESENTATION – 2021 Annual Fire Inspection Report was presented by Mr. John Warneck – NCE Environmental Consultants. The District was cited for fabric coverings on classroom lights in a few rooms. Mr. Warneck shared options such as LED colored lights as an alternative to the coverings. The District will explore options.

A motion was made for approval of the Fire Inspection Report by Sandra Young Klindt, seconded by Tiffany Orcesi, with motion approved 6-0.

C. PUBLIC COMMENT REQUESTS – No requests at this time.

D. CONSENT AGENDA

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Albert Romano, Jr., and seconded by Natalie Hurley, with motion approved 6-0.

1. Approval of Minutes as listed:

- November 8, 2021 – Regular Meeting

2. Approval of Buildings and Grounds Requests as listed:

- JSHS weight room – Wednesdays from December 1, 2021 to April 6, 2022 – 7:00 p.m. to 8:15 p.m. – Dexter Pop Warner cheer practice
- JSHS weight room – Tuesdays and Thursdays from December 1, 2021 to April 6, 2022 – 7:00 p.m. to 8:15 p.m. – Dexter Pop Warner Jr. Pee Wee cheer practice
- DEX gymnasium – December 4, 2021 from 9:00 a.m. to 11:00 a.m. – Youth Girls' Basketball practice

3. Approval of Conferences and Workshops as listed:

- Barbara J. Case – Jefferson Lewis School Board Association Workshop – *Superintendent/Board Roles & Responsibilities* presented by Barry Entwistle of NYSSBA – December 2, 2021 – JLBOCES or Virtual
- Lisa K. Smith – Jefferson Lewis School Board Association Workshop – *Superintendent/Board Roles & Responsibilities* presented by Barry Entwistle of NYSSBA – December 2, 2021 – JLBOCES or Virtual
- Sandra Young Klindt – Jefferson Lewis School Board Association Workshop – *Superintendent/Board Roles & Responsibilities* presented by Barry Entwistle of NYSSBA – December 2, 2021 – JLBOCES or Virtual

4. Approval of Conferences and Workshops as per *My Learning Plan Report*

5. Approval of Financial Reports / Warrants – October 2021

E. REGULAR AGENDA

Other Discussion and Action Items:

Board Member Reports/Staff Member Reports and Presentations

1. Comments / Information shared by Board Members

— Information was shared regarding the recent NYSSBA workshop regarding the Board’s roles, responsibilities and best practices. Workshops regarding the Board’s role in curriculum and the Board’s influence on culture will be available in the new year as well. The JLSBA Legislative Breakfast is scheduled for February 4, 2022.

2. Staff Member Reports

- Mrs. Nohle shared information regarding PBIS activities, and the Backpack Program assisted 22 families.
- Mr. Ramie shared that Chromebooks for grades 10-12 are brought into classrooms daily. Grades 7-9 are scheduled next.
- Mr. Folino shared information regarding scholar athletes and spectator practices.
- Ms. Beattie shared information regarding actions taken and teacher support being provided by the Inclusion Coach, Jon Bick.

3. Staff Member Presentations – None at this time.

Items for Board Information/Discussion

- 4. Board Information / Discussion – Policy Review
 - **1st Reading: Policy #3460 – Diversity, Equity and Inclusion in Public Education draft**
- 5. Board Information/Discussion – 1st Quarter Marking Period Data – Jr./Sr. High School

Items for Board Discussion/Action

- 6. Board Action – Approval is requested for the **Corrective Action Plan (CAP)** for the 2020-2021 fiscal year as attached. Motion for approval by Natalie Hurley, seconded by Tiffany Orcesi, with motion approved 6-0.
- 7. Board Action – Approval is requested for the following **Resolution for Lead Evaluator of Teacher:**
WHEREAS, the Board of Education has been provided evidence that the following have completed training which meets the requirements of 8 NYCRR 30-2.9 and the GBCSD Annual Professional Performance Review Plan for certification as a Lead Evaluator of Teachers, and upon recommendation of the Superintendent of Schools, the following be certified as Lead Evaluator of Teachers:
 - **Kathaleen Beattie (11/10/2021)**
 Motion for approval by Natalie Hurley, seconded by Sandra Klindt, with motion approved 6-0.
- 8. Board Action – Approval is requested for the **Spending Plan Development Schedule** for the 2022-2023 school year. Motion for approval by Jamie Lee, seconded by Tiffany Orcesi, with motion approved 6-0.
- 9. Board Action – Approval is requested for the **Committee on Special Education Reports**. Motion for approval by Albert Romano, seconded by Natalie Hurley, with motion approved 6-0.

F. ITEMS FOR BOARD ACTION – PERSONNEL

A motion for approval of the following PERSONNEL CHANGES, with *effective dates* as listed, is made by Albert Romano, seconded by Sandra Klindt, with motion approved 6-0.

10. Board Action – Retirements:

Name	Position	Effective Date
Nancy K. Hardwick	Elementary Teacher	07/01/2022
Martha McIntosh	UPK Teacher	07/01/2022

11. Board Action – Resignations:

Name	Position	Effective Date
Monique Merchant	Teacher Aide	12/23/2021

12. Board Action – Appointments:

Name	Position	Annual Salary or Rate of Pay	Probationary or Tenure Track Appt. (if applicable)	Effective Date
Virginia M. Devine	Substitute Nurse	\$20.45 hourly	n/a	Emergency appt. eff. 12/01/2021
Richard L. Mentry	Substitute Cleaner	\$12.90 hourly	n/a	12/07/2021
Brendon M. Scordo	Substitute Teacher	\$95 daily	n/a	12/07/2021
Kelly L. Henderson	Elementary Teacher	\$59,715 annually (Step 11, MB+39)	4-year probationary tenure appt. in the area of Elementary Education	12/07/2021
David P. Jenner	Substitute Teacher	\$95 daily	n/a	12/07/2021
Brandon C. Farr	Substitute Teacher	\$95 daily	n/a	12/07/2021
Amber Gorden	Substitute Teacher	\$95 daily	n/a	12/07/2021
David R. Fleming	Substitute Bus Driver	\$17.36 hourly	Conditional appointment eff. 12/07/2021 or upon successful completion of administrative prerequisites in accordance with 19-A regulations.	Conditional 12/07/2021
Nathan S. Jaring	Substitute Teacher	\$100 daily	n/a	12/07/2021
Mallory R. Marks	Substitute Teacher	\$95 daily	n/a	12/07/2021
Makenzie Goutremout	Substitute Teacher	\$100 daily	n/a	12/07/2021
	Substitute Aide	\$12.90 hourly	n/a	
Mark B. Frickman	Asst. Trans. Director	\$60,000 annually	52-week provisional appointment	12/28/2021

G. **ITEMS FOR BOARD ACTION – PERSONNEL continued – Coaching Appointments**

13. Board Action – In the event that the season is shortened, stipends will be prorated in proportion to the actual duration of service.

A motion for approval of the following coaching appointments, with *effective dates* as listed, is made by Tiffany Orcesi, seconded by Natalie Hurley, with motion approved 6-0.

(A) **PAID** Coaching Appointments:

Name	Sport / Season Winter 2021-2022	Coaching Certification	Effective Date
Chelsea V. VanTassel	Basketball Girls' Modified-8 th Gr.	Temporary Coaching License****	01/04/2022
Brett Neddo	Basketball Girls' Modified-7 th Gr.	Teacher Coach*	01/04/2022
Nicholas Nortz	Basketball Boys' Modified-7 th Gr.	Teacher Coach*	01/04/2022

(B) **UNPAID** Coaching Appointments:

Name	Sport / Season Winter 2021-2022	Coaching Certification	Effective Date
Brett Neddo	Basketball Boys' Varsity Assistant	*Teacher Coach	Emergency appt. eff. 11/15/2021

Coaches possess the following [as mandated by NYSED]:

Teaching Certificate: Child Abuse / School Violence / DASA / First Aid / CPR / Concussion Workshop / Fingerprint Clearance / [Philosophies & Principals / Theories and Techniques [sport specific] / Health Sciences as required] *

Non-Teaching Temporary or Professional Coaching License and/or 2nd-4th Renewal as required: Child Abuse/School Violence/ DASA/ First Aid CPR/Concussion Workshop/ Philosophies & Principals/Theories and Techniques [sport specific] /Health Sciences/Fingerprint Clearance ****

H. **ITEMS FOR BOARD ACTION - FINAL FINGERPRINT CLEARANCE**

14. Board Action - Upon the recommendation of the Superintendent of Schools – WHEREAS, on behalf of the General Brown Central School District, two sets of the following prospective employees' fingerprints for employment have been submitted to NYSED, along with the signed Consent Form, and a request for conditional clearance. The following employees have received FINAL CLEARANCE from SED:

- Virginia M. Devine – Substitute Nurse
- Richard L. Mentry – Substitute Cleaner
- Brendon M. Scordo – Substitute Teacher
- David P. Jenner – Substitute Teacher

- **Brandon C. Farr** – Substitute Teacher
- **Chelsea V. VanTassel** – Coach
- **Nathan S. Jaring** – Substitute Teacher
- **Mallory R. Marks** – Substitute Teacher
- **Mackenzie Goutremout** – Substitute Teacher
- **Mark B. Frickman** – Assistant Transportation Director

Motion for approval by Tiffany Orcesi, seconded by Sandra Young Klindt, with motion approved 6-0.

I. SUPERINTENDENTS' REPORTS

15. Assistant Superintendent Smith
16. Superintendent Case

J. CORRESPONDENCE & UPCOMING EVENTS

17. Correspondence Log

K. ITEMS FOR NEXT MEETING

18. **January 10, 2022 – Regular Meeting** to begin at 5:30 p.m.

L. MOTION FOR ADJOURNMENT

19. **There being no further business or discussion**, a motion is requested adjourn the regular meeting.
Motion for approval by Tiffany Orcesi, seconded by Jamie Lee, with motion approved 6-0. Time 6:25 p.m.

Respectfully submitted:

Barbara J. Case, Clerk Pro-Tem

Supporting documents may be found in supplemental file dated December 6, 2021.